

Job Announcement---Mountain Empire Older Citizens, Inc. Executive Director's Position

Mountain Empire Older Citizens, Inc. (MEOC) is actively recruiting for the top leadership position of Executive Director to assume full responsibility in this role October 1, 2012 and to train under retiring Executive Director effective July 1, 2012. MEOC, a 501 C-3 private non-profit corporation, has served the Virginia counties of Lee, Wise, Scott and the City of Norton since 1974 and presently serves as the region's area agency on aging, public transit entity, provider of coordinated health and human services transportation, the Children's Advocacy Center of Southwest Virginia, Mountain Empire Program of All-Inclusive Care for the Elderly (PACE), and The Mountain Laurel Cancer Resource and Support Center.

MEOC presently employs 315 employees with an annual operating budget of \$12.5 million. MEOC is multiply funded with 75 different funding streams from a variety of federal, state, local, foundation and private sources.

The Executive Director directs the MEOC's strong management team in delivering 40 different programs and services to persons of all ages. MEOC's mission is to prevent unnecessary institutionalization and to enable persons in remaining independent in their own homes in their own communities. MEOC is further committed to the prevention, intervention and treatment of abuse of both the young and the old. For more information on MEOC's mission and its services, visit its website at www.meoc.org

MEOC is recruiting a person committed to MEOC's mission and to the people of southwest Virginia who is dedicated to working in partnership with national, state and local entities sharing compatible missions, goals and values. Successful applicants must have extensive prior experience in working in health and human services in a rural area, in developing and administering large budgets, in supervising and training management staff, in organizing and implementing community fundraising campaigns, in writing and managing grants and in developing and operating community based programs. The position calls for a person committed to advocacy for those served by MEOC, for rural persons and for the Appalachian region. Strong written and oral communication skills and public relations skills are critical. Previous experience in working with a Board of Directors and community Advisory Councils is a plus.

The position requires an enthusiastic, flexible, mission driven person who can provide the vision needed to keep a presently sound organization on a creative path responsive to area needs. Staying attuned to local people and issues and developing appropriate programmatic responses is central to the position. Must be able to partner effectively with area health and human services organizations, elected officials, advocacy organizations, older persons and their families, community organizations, the faith community, the business community and economic development efforts among many others.

College degree required. Additional degrees and /or documented relevant training strengthen an application. Salary is negotiable. The Executive Director works at the direction of the Board of Directors whose responsibilities include hiring this position. MEOC is an EEOC employer.

Interested persons should submit a resume to Board Chair, MEOC, P.O. Box 888, Big Stone Gap, VA, 24219. Please include references.

